

PARBC State Representative

Ministry Description - Fall 2024

Position - Representative of the Pennsylvania Association of Regular Baptist Churches

Personal Qualifications of a Candidate for the Position of State Representative

1. The candidate must give clear evidence of his salvation and ongoing spiritual wisdom, growth, and maturity. The candidate must have a known personal history of faithfulness, wisdom, and character free from impurity. He should be known as truthful, gracious, and not a slanderer or a gossip. 2 Timothy 2:24-26.
2. The candidate is, *or shall become*, a member in good standing *of* a PARBC congregation.
3. The candidate is in full agreement with the PARBC articles of faith as revised (September 2023).
4. The candidate meets the qualifications of I Timothy 3:1-7, Titus 1:6-9, and I Peter 5:1-6.
5. The candidate is known as a man who demonstrates living by faith.
6. The candidate brings a vision both of and for the greatness of the Lord Jesus, and the growth of the PARBC.
7. The candidate, ideally, would have conviction, grace, confidence, and be willing to engage others.

Ministry Qualifications of a Candidate for the Position of State

Representative

1. A candidate with at least 20 years of faithful pastoral ministry is advantageous. A candidate from within the PARBC is preferred.
2. The candidate holds a commitment to expository preaching in his pulpit ministry.
3. The candidate holds a commitment to biblical counseling, problem-solving, and biblical reconciliation in his counseling and discipleship. 2 Timothy 2:24-26.
4. The candidate has the potential to serve for a significant length of time (e.g. 10 years).
5. The candidate has personal strengths in relationship building and utilizes a collaborative approach in team and leadership functioning.

Practical Qualifications of a Candidate

1. The candidate's wife supports her husband in his occupying this ministry position.
2. The candidate must be willing to travel, use the phone for networking and facilitating relationships, and initiate face-to-face meetings with individuals and small groups.
3. The candidate should be comfortable with current technology and its useful application in a state-wide ministry role.
4. The candidate should possess a high level of administrative ability, with the ability to recruit delegate, and provide accountability to volunteer ministry support personnel.
5. The candidate should possess strong writing and grammar skills for overseeing publications, advertising, etc.

Broad, General Responsibilities

The representative shall:

1. Serve the PARBC by (but not limited to) being present at fellowship events, speaking in churches, and through correspondence/communications.
2. Lead our fellowship of churches by working with the Council of 10 in setting long-term and short-term goals.
3. Shepherd the pastors and churches of our fellowship (serve as pastor to our pastors, providing prayer, encouragement, counsel, and continuing education opportunities).
4. Articulate and guard the purpose, doctrinal integrity, and financial viability of the fellowship.
5. Provide help for our churches by fostering overall health and ministry effectiveness.
6. Assist pastor-less churches in the search for their next pastor.
7. Coordinate PARBC Ministries (Fall Conference, Spring Conference, TFC, and any new ideas that may be implemented in the future).

How Shall the Representative of the PARBC Function?

1. The representative shall work closely with the fellowshipping churches, including but not limited to, providing ministry updates (email, website, other electronic means), systematic contact with churches and pastors (phone, electronic), pulpit supply ministry, consulting and counseling with churches who request help or seek out advice. While the PARBC is a fellowship of independent Baptist churches, the representative will continue to seek interdependence for strength and unity.

2. The representative shall be intentional in developing relationships with pastors by coming alongside them for encouragement and edification. (Examples could be praying together, organizing regional retreats, church fellowships, or theology day).
3. The representative shall seek to expand the network of our fellowship to other churches of like faith and practice.
4. The representative, as needed, will provide wise counsel in recommending possible pastoral candidates to churches, help in mediating church difficulties when it is requested, and in other ministry situations when his involvement is needed or requested.
5. The representative shall participate in any ordination council of fellowshipping churches as invited.
6. The representative shall seek to provide directional leadership to the fellowship with potential goals and initiatives by working closely with the Council of Ten. He will provide direct oversight in working with the committees in overseeing the Talents for Christ competition. He shall work collaboratively with the host churches and pastors for the annual Fall and Spring Conferences.
7. The representative shall seek to provide biblical encouragement through a writing ministry by directly overseeing the Keystone Baptist, which is the official organ of the PARBC. He may engage in other projects that would be beneficial to the churches of the PARBC.
8. The representative shall continue to foster strong working relationships with like-minded ministries such as, but not limited to, KCEA.